

League of American Orchestras
2015 National Conference

Pre-Conference Seminar

Building a Culture that Values People, Place and Purpose

*Faculty: Anne Parsons, President and CEO, Detroit Symphony Orchestra;
Pratichi Shah, Flourish Talent Management Solutions, LLC*

In today's changing environment, leaders must be adaptive and strategic thinkers, balancing long-term priorities while managing day-to-day concerns. Such times require that leaders act as agents of positive change, igniting creativity and innovation in their organizations. No matter what we do to put in place the best systems and thinking available to us, it is often the *human* factor that brings us up short. In complex organizations involving multiple stakeholders, how do we manage expectations, avoid burn-out, and handle conflict? How do we hire the right people for the right staff positions and hold on to them over time? And, most importantly, how do we leverage people's talents and nurture a healthy organizational culture in order to propel our institutions forward productively?

Leadership

Wednesday, May 27

8:00am	Introductions
	What is Culture?
	Shaping a Strong Culture
9:05-9:15am	Break
9:15-10:55am	Getting to the Right Culture for Your Organization
	Culture Change
10:55-11:05am	Break
11:05-12:30pm	Managing and Leading People
	Evolving Your Leadership
	Conclusion
12:30pm	Adjourn

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