Tulsa Symphony Orchestra

Ronald Predl, Executive Director
Timothy McFadden, Executive VP, Orchestra Manager, Principal Trumpet
A Musician Governed Orchestra Model
MISSION: “To collaborate and resonate throughout the community as the professional orchestra that educates, inspires, entertains and distinguishes our community through musical excellence, innovation and service.”

Reasons For Success

1. Heavy Community Service Commitment
2. Musicians Integrated Throughout
3. Self Governing = No Collective Bargaining Agreement = No Negotiations
2005: Idea of Dr. Frank Letcher

- An NEW Orchestra Of Executive Musicians
- NOT The Old Tulsa Philharmonic
- A 501(c)3 Musician Governed Orchestra
What Is “Musician Governed”?

• No Artistic Director or Conductor
• Artistic Committee
  • 80% Musician Membership
  • Selects Programming (72% Musician Satisfaction)
  • Selects Guest Conductors
25% of Board Member Are Musicians
Musician Governed
7 of 12 Staff Are Musicians
42% of musicians responding in our 2012 Musician Survey have served on a TSO committee.
All Musicians Work Under Operating Rules

- Rules Developed By Musicians
- No CBA
- Decisions By Consensus
How Are Other Musicians Paid?

• Per Service Fees
  • Main Stage & Chamber Concerts
• Other Arts Organizations
• Churches
• Community Events
• Corporate Events
• Music Education
Music Education:
- Provides More Musicians’ Work
- Raises Grants From New Sources
- Plays A Vital Role In Our Community
84.6% of musicians surveyed believe TSO is delivering our mission.

Poll Results:

- Strongly Agree: 46.2%
- Agree: 21.5%
- Neither Agree nor Disagree: 10.8%
- Disagree: 3.1%
- Strongly Disagree: 1.5%

"I believe the TSO is delivering our mission."
Tulsa Symphony Orchestra Model

1. Encourages Investment By The Musicians And Will Not Work Without That Investment.
2. Is A Reasonable Alternative To Orchestras Of Various Sizes.
3. Has The Flexibility To Fit And Reflect The Unique Needs And Character Of Any Community.
Tulsa Symphony Orchestra

Thank You!