



Tulsa Symphony Orchestra

Ronald Predl, Executive Director

Timothy McFadden, Executive VP, Orchestra Manager, Principal Trumpet



A Musician Governed Orchestra Model





MISSION: "To collaborate and resonate throughout the community as the professional orchestra that educates, inspires, entertains and distinguishes our community through musical excellence, innovation and service."

Reasons For Success

1. Heavy Community Service Commitment
2. Musicians Integrated Throughout
3. Self Governing = No Collective Bargaining Agreement =
No Negotiations



2005: Idea of Dr. Frank Letcher

- An NEW Orchestra Of Executive Musicians
 - NOT The Old Tulsa Philharmonic
- A 501(c)3 Musician Governed Orchestra





What Is “Musician Governed”?

- No Artistic Director or Conductor
- Artistic Committee
 - 80% Musician Membership
 - Selects Programming (72% Musician Satisfaction)
 - Selects Guest Conductors

Musician Governed

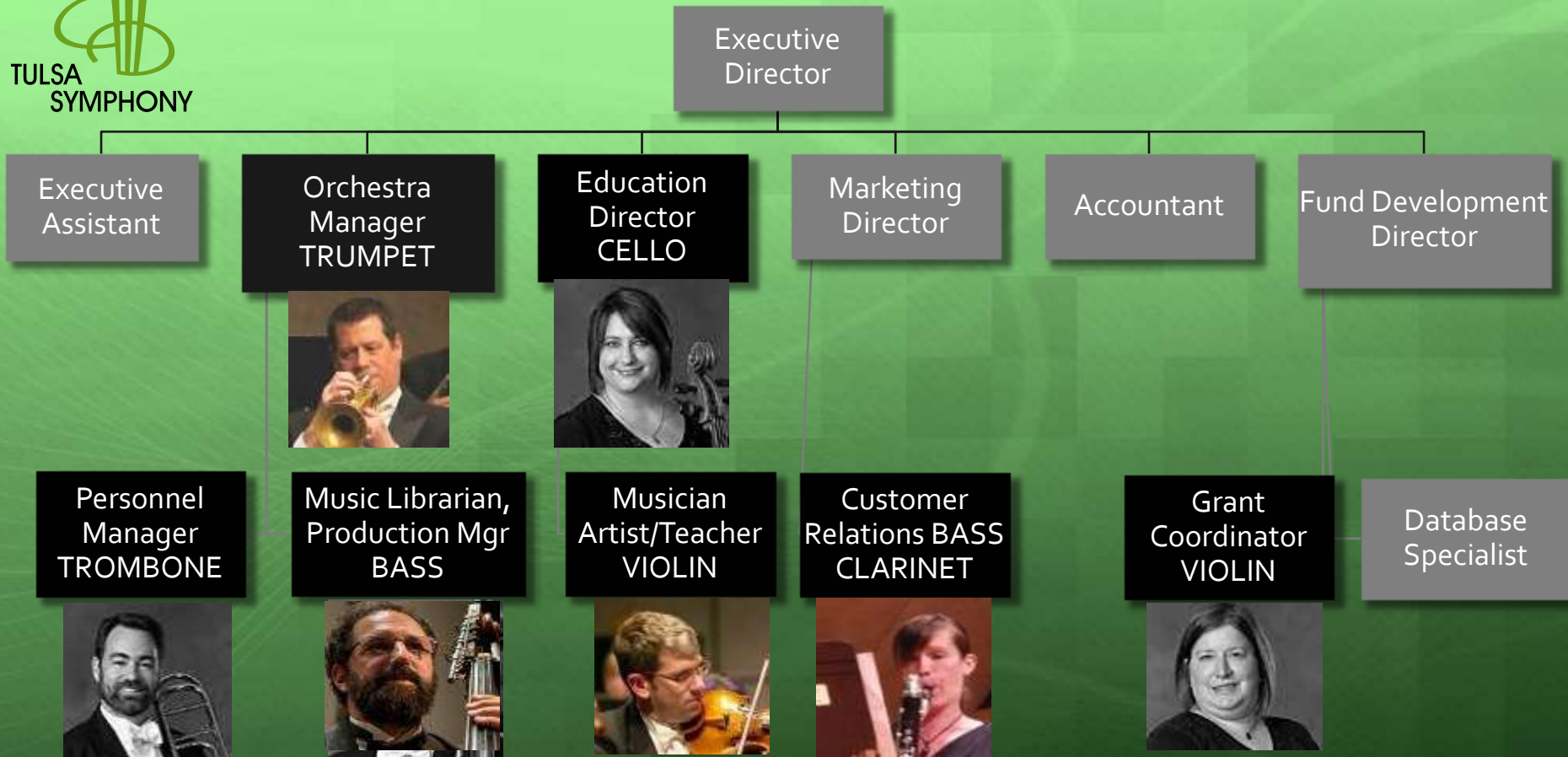


**Board of Directors
President**
Kari Caldwell Principal
Cello



**Board Executive Vice
President Tim**
McFadden Principal
Trumpet

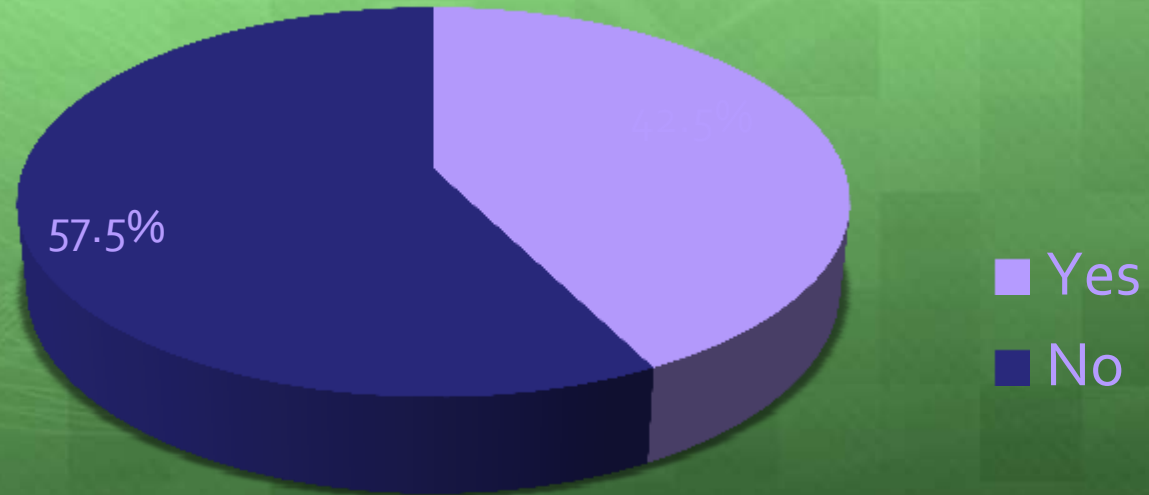
25% Of Board Member Are Musicians



Musician Governed

7 of 12 Staff Are Musicians

Are You Or Have You Ever Been A Member Of A TSO Committee?



42% Of Musicians Responding
In Our 2012 Musician Survey
Have Served On A TSO Committee



All Musicians Work Under Operating Rules

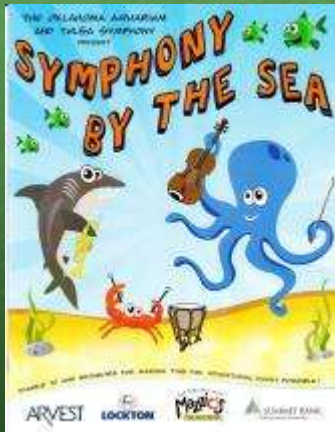
- Rules Developed By Musicians
- No CBA
- Decisions By Consensus

How Are Other Musicians Paid?

- Per Service Fees
 - Main Stage & Chamber Concerts
 - Other Arts Organizations
 - Churches
 - Community Events
 - Corporate Events
 - Music Education



TULSA SYMPHONY ORCHESTRA
The Keystone of Tulsa Arts



Music Education:

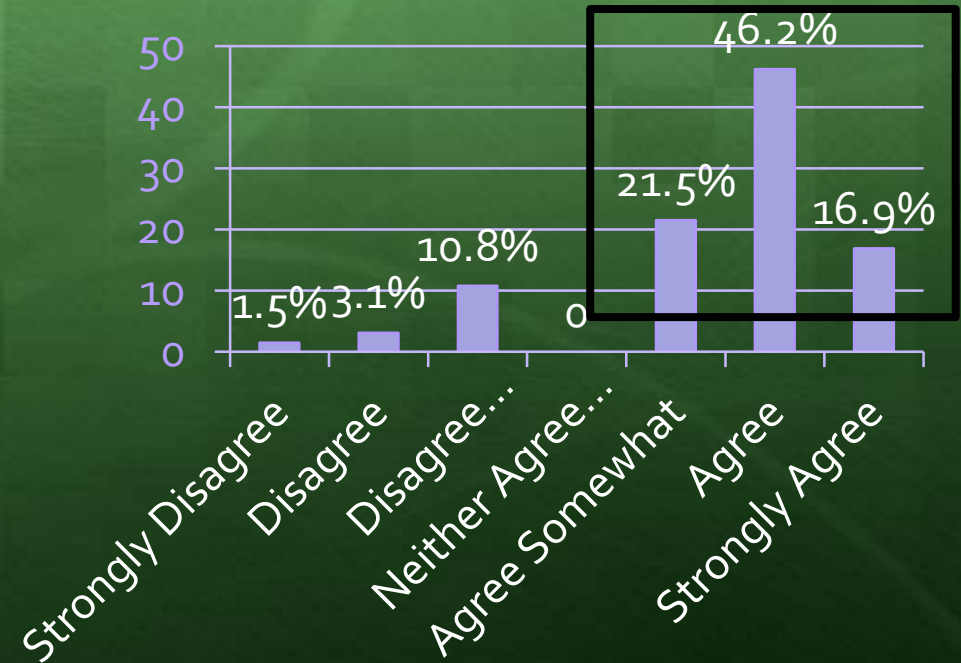
- Provides More Musicians' Work
- Raises Grants From New Sources
- Plays A Vital Role In Our Community

84.6% Of Musicians Surveyed Believe TSO Is Delivering Our Mission

(Top 3 Box)



"I Believe The TSO Is
Delivering Our Mission"





Tulsa Symphony Orchestra Model

1. Encourages Investment By The Musicians And Will Not Work Without That Investment.
2. Is A Reasonable Alternative To Orchestras Of Various Sizes.
3. Has The Flexibility To Fit And Reflect The Unique Needs And Character Of Any Community.



Tulsa
Symphony
Orchestra

Thank You!